

DATA SUBJECTS' RIGHT TO INFORMATION

ANNEX IV WEBSITE PRIVACY POLICY

FERPINTA, S.A. is the entity responsible for the processing of personal data that may be carried out on our website (ferpinta.pt).

FERPINTA, S.A. has always strived to respect the privacy of its clients, suppliers and visitors of this website, scrupulously complying with the current legislation on data protection.

For any questions regarding your personal data you may contact our Data Protection Officer (DPO) at epd.fer@ferpinta.pt.

What is personal data: why and how is it collected

Personal data, as defined by the General Data Protection Regulation (GDPR), is information relating to an identified or identifiable individual, directly or indirectly, such as "a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person."

When you visit this website some identifiers may be collected and processed, namely through the use of cookies (identifiers) and the collection of navigation data, such as IP address and browser used, all to ensure that the website operates correctly and meets users' quality expectations. The installation of cookies that are not essential for the correct functioning of the website will depend on your consent. (See our Cookies Policy).

FERPINTA, S.A. website offers you some functionalities for which it will be necessary to collect and process your personal data, such as:

- Newsletter subscription: to receive Ferpinta, SA's newsletter you must fill in the "email" field and sign- the declaration of consent for the processing of your personal data;
- Recruitment: you can apply for job openings through our website by filling out the form specially designed for this purpose. If you wish, you may authorize Ferpinta, SA to keep your application data for 2 years;
- Contact form: on the contact page you can send a message to Ferpinta, SA, where the processing of your personal data is necessary in order to respond to you.

Your rights regarding personal data protection

A. RIGHT TO TRANSPARENT COMMUNICATION

FERPINTA, S.A. informs the data subject, in a clear and transparent manner, about the processing of his/her personal data and undertakes to inform the data subject whenever it intends to use his/her data for purposes other than those previously communicated.

B. RIGHT TO ACCESS

FERPINTA, S.A. ensures that means exist to allow the data subject access to personal data concerning him/her. If excessive or unfounded requests are made, **FERPINTA, S.A.** reserves the right to demand payment of a fee equivalent to the administrative costs incurred to satisfy the request.

C. RIGHT TO RECTIFICATION

The data subject has the right to rectify his or her personal data if it is incorrect, or to complete it if it is incomplete.

D. RIGHT TO ERASURE

The data subject may request the right to erasure, pursuant to Article 17 of the GDPR. The received requests will be analyzed and, if deemed valid, in light of the regulatory requirements, Ferpinta, SA will strive respect the data subject's request. If the requests made are not considered valid, **FERPINTA, S.A.** will not process them and will inform the data subject of the reasons associated with this decision. The right to erasure is not an absolute right, and must be analyzed in light of the regulatory requirements in place.

E. RIGHT TO OPPOSITION

The data subject has the right to object to the processing of personal data. This right is also not an absolute right and presupposes specific conditions that legitimize its use.

F. RESTRICTION OF PROCESSING

Whenever admissible, **FERPINTA, S.A.** guarantees the right to restriction of processing, as described in the GDPR.

G. CONSENT AND REVOCATION OF CONSENT

Whenever necessary, **FERPINTA, S.A.** will seek the data subject's consent for the processing of his/her personal data.

FERPINTA, S.A. guarantees the data subject the right to withdraw his/her consent at any time, without compromising the lawfulness of the processing carried out until then on the basis of the consent previously given.

H. RIGHT TO PORTABILITY

Whenever applicable, **FERPINTA, S.A.** shall ensure that means are in place to enable the data subject to request a copy of his/her data and for it to be sent to another entity. This data is transmitted in a digital, structured format. The right to portability covers only data for which the data subject has consented to processing, data relating to a contract to which the data subject is a party and, in any event, if the processing is carried out by automated means.

FERPINTA, S.A. reserves the right to refuse portability requests whenever these are detrimental to the rights and freedoms of third parties, or conflict with any overriding legal requirement.

I. THE RIGHT NOT TO BE SUBJECT TO AUTOMATED DECISIONS, INCLUDING PROFILING

The data subject shall have the right not to be subject to decisions made solely on the basis of the automated processing- of his or her personal data, including profiling, which produce legal effects concerning him or her or significantly affect him or her in a similar manner.

Currently, **FERPINTA, S.A.** has not implemented any mechanisms that permit these types of decisions.

Security of Processing

- **FERPINTA, S.A.** has implemented technical measures to guarantee secure processing that occurs in the context of the use of its website.