

# STRATEGIC GUIDANCE AND MANAGEMENT SYSTEM

## MISSION

We aim to build a better future by producing pipes, profiles, shapes and bands of steel that we want to get further and further.

## VISION

To consolidate the leadership position in the markets and area where we operate, pursuing sustained growth.

## VALUES

PROXIMITY	· We promote a family culture.
WORK	· We work hard, with courage and emotion.
ETHICS	· We stand for a policy of truth, transparency, and solidarity.
LOYALTY	· We base our relationships on mutual trust.
SOCIAL RESPONSIBILITY	· We create value for our employees and for society in general.

## MANAGEMENT POLICY

The Policy, defined and approved by the Board Members of **FERPINTA S.A.**, reflects a global vision of what Quality, Environment and Energy mean for the company, representing the key pillars of its Integrated Management System (IMS). FERPINTA's Integrated Management System (IMS) is a fundamental tool for the definition of strategic objectives.

Thus, through this Management Policy, the Administration is committed to:

- Promote the diversification and improvement of products and services, ensuring a full customer support, increasing their satisfaction;
- Follow compliance requirements and obligations, whether of a legal or contractual nature, namely those related to energy efficiency, energy use and energy consumption;
- Encourage the principle of continuous improvement, both in product quality management by reducing the relative costs of non-quality and delivery times, as well as in the search for new equipment and technologies that promote the environmental and energy sustainability of activities;
- Support the acquisition of energy-efficient products and services that may affect energy performance, reviewing energy goals and targets whenever necessary;
- Enhance conceptual activities that consider energy performance improvement;
- Adopting methods and technologies that prevent pollution and help to protect the environment, using natural resources in an effective way and ensuring that FERPINTA products are developed considering the life cycle perspective;
- Promoting the motivation and participation of all company employees, encouraging initiative at all levels of competence, encouraging teamwork and investing in training;
- Ensure the information and resources necessary to achieve the goals and targets defined for quality, environment and energy, promoting continuous improvement of the IMS.

The policy will be reviewed whenever it does not reflect the general guidelines and intentions of the organization. The implementation of the Policy is evaluated based on the accomplishment purposes, approved by the Board Members.